

**FY19 Engineering Career Band**

2080 hours in fiscal year

Effective July 1, 2018

<b>Pay Range</b>	<b>Band Minimum</b>	<b>5% above Minimum</b>	<b>Band Maximum</b>
hourly	\$24.19	\$25.40	\$56.33
semimonthly	\$2,096.47	\$2,201.33	\$4,881.93
monthly	\$4,192.93	\$4,402.67	\$9,763.87
annual	\$50,315.20	\$52,832.00	\$117,166.40
<b>Professional Levels</b>			
		<b>90% of Market Value</b>	<b>Market Value</b>
<b>E1</b>	hourly	\$25.00	\$27.77
	semimonthly	\$2,166.67	\$2,406.74
	monthly	\$4,333.33	\$4,813.47
	annual	\$52,000.00	\$57,761.60
<b>E2</b>	hourly	\$28.62	\$31.79
	semimonthly	\$2,480.40	\$2,755.14
	monthly	\$4,960.80	\$5,510.27
	annual	\$59,529.60	\$66,123.20
<b>E3</b>	hourly	\$32.22	\$35.79
	semimonthly	\$2,792.40	\$3,101.80
	monthly	\$5,584.80	\$6,203.60
	annual	\$67,017.60	\$74,443.20
<b>E4</b>	hourly	\$36.09	\$40.09
	semimonthly	\$3,127.80	\$3,474.47
	monthly	\$6,255.60	\$6,948.94
	annual	\$75,067.20	\$83,387.20
<b>E5</b>	hourly	\$41.23	\$45.81
	semimonthly	\$3,573.27	\$3,970.20
	monthly	\$7,146.53	\$7,940.40
	annual	\$85,758.40	\$95,284.80
<b>Managerial Levels</b>			
<b>EM1</b>	hourly	\$35.09	\$38.98
	semimonthly	\$3,041.13	\$3,378.27
	monthly	\$6,082.27	\$6,756.54
	annual	\$72,987.20	\$81,078.40
<b>EM2</b>	hourly	\$38.91	\$43.23
	semimonthly	\$3,372.20	\$3,746.60
	monthly	\$6,744.40	\$7,493.20
	annual	\$80,932.80	\$89,918.40
<b>EM3</b>	hourly	\$42.25	\$46.94
	semimonthly	\$3,661.67	\$4,068.14
	monthly	\$7,323.33	\$8,136.27
	annual	\$87,880.00	\$97,635.20